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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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VOLUME XXXVIII, NUMBER 44

OAKLAND, CALIFORNIA, FRIDAY, JANUARY 24, 1964

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from the EDITOR'S CHAIR

OBJECTIVE JOURNALISM

The majority of my fellow newspaper reporters and headline writers are: (a) union members, (b) Democrats and (c) trying to be fair and objective.

But like any other craft, newspaper reporting and headline writing has its unwritten rules. Virtually nobody stops to analyze these or what they do to the accomplishment of truth and justice.

Maybe it would be more accurate to call them habits, not rules. They are things almost everybody in the craft does, in most cases unconsciously.

Like the sins of the fathers, they are passed on from generation to generation.

★ ★ ★

THE OVERBLOWN EFFECT

Some of these unconscious sins involve the reporting of labor news and writing of headlines on it.

Sin. No. 1 is to make everything seem as big and as threatening as possible.

This applies to murders, train wrecks, plots to overthrow governments and society weddings.

But in the case of labor news, it produces headlines like the one in a certain well-known East Bay daily last Saturday: "Ship Row Threat to West Ports."

This was mostly smoke. The dispute involved one passenger liner and three or four freighters. It was settled by the next day.

By the same token, "czar" Hoffa was going to shut down the whole U.S. trucking industry. Or, according to some of the more flowery versions, Hoffa and Bridges were going to squeeze their iron vise until all U.S. transportation ground to a halt.

What happened? It was all settled peacefully. There was no strike. And Bridges never got into the act.

The chief management negotiator said Hoffa doesn't have any more power now than he had before.

★ ★ ★

OTHER SINS

Here are some other newspaper sins:

Sin No. 2—Always put "strike" in the headline, but never "lock-out."

Sin No. 3—It's always a "union" dispute or "row," but never a "management" dispute and seldom a "labor-management" dispute.

Sin No. 4—Unions are belligerent antagonists. Even bull-headed bosses whose greed for higher profits keeps them from paying decent wages, thus triggering strikes, are pillars of the community.

The list could go on, but that ought to be enough to stir up a little discussion.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Hospital denies injured children emergency aid

Cabinet shop owner arrested for failure to pay benefits

Angelo Lucido, former proprietor of a Hayward cabinet shop, was arrested and pleaded not guilty this week on a charge of violating the State Labor Code.

Lucido, who was released on bail, is accused of failure to make health and welfare plan payments due under a union agreement in violation of Section 227 of the Labor Code.

Jules Seitz, administrator of the Mill-Cabinet Trust, who signed the misdemeanor complaint, said Lucido withheld payments into his and the Carpenters' welfare plans last August, September and October.

Trail was set for 2 p.m. Feb. 18 in Hayward Municipal Court.

Amount of the payments was not available, but Lucido is also named in a complaint on file with the State Division of Labor Law Enforcement in Oakland alleging he failed to pay wages totalling about \$900 to 12 employees and vacation pay of at least \$300 and possibly up to \$1,500.

Arsie Bigby, business representative for Millmen 550, said Lucido failed to pay wages for three days and also owed from one to five days vacation pay to employees. Average pay was estimated at \$25 a day.

U.C. wrap up plan to start on March 1

The University of California is going through with its plan to have one insurance company provide "wrap up" insurance coverage for its big construction projects, the Building Trades Council was told Tuesday night.

J. L. Childers, business representative, said Pacific Indemnity Co. would handle both public liability and workmen's compensation coverage, probably effective March 1, for all construction contracts over \$50,000 let by U.C.

He again stressed that the fact one carrier was providing both coverages could work to the detriment of workers injured on the job.

However, one aspect of the program, if enforced, could be an improvement over the present situation, Childers told BTC delegates.

He said that there was "nothing in the program of particular benefit to unions except the promise that safety provisions will be enforced on the job."

Childers charged that in the past safety enforcement has been lax.

RAPID TRANSIT DISTRICT

Despite a story in the Oakland Tribune which gave the wrong

Permanent meeting time to be chosen by COPE

The Alameda County AFLCIO Council on Political Education voted to hold its next meeting at 5:30 p.m. Tuesday, Feb. 11, according to Robert S. Ash, secretary-treasurer.

Delegates plan to set a permanent meeting time at this meeting, Ash said.

impression, the Bay Area Rapid Transit District has not finalized plans for its "wrap up" insurance, Childers said.

Unionists have appeared before officials of both U.C. and the BARTD to protest the "wrap up" insurance.

The council received a copy of a letter from Byran P. Deavers, president of the State Building Trades Council, to Gordon B. Cameron, manager of personnel and employee relations for U.C. It indicated a commitment had been made that no "wrap

MORE on page 7

Collarbone broken; boy gets Band Aid

A claim that no one has ever been turned away from emergency facilities at Washington Township Hospital was disputed this week.

Richard K. Groulx, assistant secretary of the Central Labor Council, said that Hospital Administrator Robert C. Taylor made the claim at a meeting of the board of directors Jan. 8.

Groulx said he had a letter from Manuel P. Nieves of Union City, a member of Hayward Carpenters 1622, whose family was involved in a traffic accident Dec. 25.

According to the letter, Groulx said, they were refused emergency treatment, even though one child, Deborah, 9, was in shock and had sustained facial cuts which later required 14 stitches.

Another youngster, Daniel, 10, had a fractured collarbone and a lacerated chin, Groulx said. He finally got a Band Aid.

Groulx said that the reason given was that the family belonged to Kaiser Foundation Health Plan. But, he added, Kaiser has an agreement under which patients may be treated at other hospitals, and this agreement should have been honored by Washington Township Hospital.

Demanding that Washington

MORE on page 7

Training building

The Journeymen and Apprentices Training Fund of Plumbers and Gas Fitters 444 is buying the Indenco Building at 2960 Merced St., San Leandro.

The building will be used primarily as a training school for journeymen and apprentices. For details see the union's column on page 4.

Steel scab nabbed for brandishing pistol at pickets

Edward Robert Murray, 22, who gave his address as the Green Shutter Hotel, 22632 Main St., Hayward, was arrested at 3 a.m. Sunday for brandishing a pistol at pickets across the street from the Pacific States Steel Co.

He was identified as a strikebreaker who had worked at the struck plant about three weeks.

Raul Ramirez, Steelworkers 3367 president, and William Stumpf, union staff representative, said a bag of sugar was found where Murray was hiding under parked cars. It was believed he planned to put it into gas tanks of strikers' autos.

Murray was chased across a field by Fremont police but fell in the mud. He posted bail.

Ramirez and Stumpf planned to protest a headline in the Hayward Daily Review, saying a striker brandished the gun, even though the smaller type in the story identified Murray as a strikebreaker.

CLC resolution backing Oak Center redevelopment project to be drafted

A resolution supporting the proposed Oak Center redevelopment project in West Oakland will be drafted by the Central Labor Council Executive Committee, probably today.

CLC delegates, upon motion of Edward O. (Pete) Lee, Teachers 771, indicated their support for the project Monday night but referred drafting of the resolution to the Executive Committee.

The resolution will ask the Oakland City Council, Board of Education and other public bodies to support the project.

The Labor Council acted following a talk by Thomas Bell, executive director of the Oakland Redevelopment Agency.

Bell was introduced by Leslie

K. Moore, business representative for Auto and Ship Painters 1176 and vice-president of the Redevelopment Agency. Moore was acting chairman at Monday night's CLC meeting.

The Redevelopment Agency will ask the City Council to approve the Oak Center Project this Summer. The city will be asked to invest about \$6 million in new streets, sewers, curbs, gutters, street lights, recreation areas and a new elementary school.

The project also includes bigger playgrounds for present schools in the area, bounded by 10th, 18th, Cypress and Brush Streets.

Owners will be encouraged to fix up their own property, Bell

said. Otherwise, the Redevelopment Agency will buy it with federal funds and renovate or raze structures.

Where buildings are torn down, private investors will be encouraged to develop new residential or industrial structures, according to a new zoning plan, as is being done this year in the agency's Acorn Project, Bell said.

SLUM CONDITIONS

Describing slum conditions and resulting social decay and rent gouging prevalent in both areas, Bell declared:

"Sometime you and I and the City Council and School Board and other people who are making decisions around here will have to stand up and be counted.

MORE on page 7

HOW TO BUY

Some tips on buying furniture

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1963

February is the month of furniture, bedding and rug sales. This year especially you will find money saving sales and clearances, particularly in living room furniture.

A number of leading manufacturers are offering special price reductions of \$20-\$30 on sofas and sleeper lounges and smaller reductions on chairs.

The most notable improvement in furniture is in vinyl (plastic) upholstery coverings. This material is coming into its own because of the development of expanded vinyl. This type has a layer of expanded foam with a vinyl coating and knit backing.

Unlike earlier vinyl coverings, expanded vinyl is more pliable, comfortable and durable, while providing resistance against soil and dust and easy cleanability with a damp cloth. These are especially desirable qualities for families with young children.

NEWEST ADVANCE in vinyl coverings is that it now is available in printed patterns and textures resembling the woven textile fabrics traditionally used for upholstered furniture, as well as solid colors.

In buying furniture covered in expanded vinyl, note that it is not all the same quality. In shopping ask to see swatches to compare thicknesses.

For families who prefer woven fabrics because of their traditional appearance, greater comfort and softer texture, filament nylon coverings have gained wide use. This thicker type of nylon resists fuzzing or "pilling."

Cotton upholstery fabrics also are a good choice for their moderate price and good durability if closely woven. Flat weaves of woven fabrics are more resistant to dust and soil. But textured weaves like frieze give more wear in equivalent grades of quality.

Good quality heavyweight expanded vinyl costs as much as most of the better grade textile

upholstery, such as nylon, and more than cotton coverings such as jacquard and corduroy.

MOST OF THE moderate price living room chairs and sofas today are made of foam cushions resting on flat zig-zag springs. This inexpensive construction reduces bulk and makes a lightweight chair which aids in house cleaning.

It is comfortable, although not as much so as the costlier deep spring upholstery, and is durable enough if carefully manufactured.

The smart way to buy upholstered furniture is to look or feel underneath and make sure the manufacturer has used enough of the flat zig-zag springs and that they are securely attached to the frame, preferably with round helical springs. Better-quality construction of this type also provides an insulating pad of sisal and cotton felt over the flat springs.

In upholstered furniture as well as wood pieces, exposed wood areas on arms and legs often provide a good clue to quality. This finish should have depth and satin-like smoothness, without the high gloss of cheaply finished wood.

ALWAYS SHOP at least three stores when buying furniture and inspect and ask questions about quality. You'll know a lot more about comparative values and quality by the time you get to the third store.

Drawers are one of the most revealing clues to quality of chests and cases. Well made chests have a plywood panel between each drawer called "dust-proofing;" a center drawer guide; dovetailed rather than merely grooved corners, and glue blocks at the bottom. In many inexpensive pieces, the insides and bottoms of drawers are merely raw wood. They should be at least waxed.

In buying dining chairs and tables, look underneath for good sized blocks used on carefully made pieces to provide rigidity and protect the dowels from cracking under pressure. These blocks preferably should be screwed on, not merely nailed.

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'Billions lost in sharp practices'

Literally billions of dollars are lost through "consumer ignorance of sharp business practices," according to a statement adopted by the AFLCIO Industrial Union Department.

Calling for passage of Senator Paul Douglas' "truth-in-lending" bill, the IUD cited the fact that installment debt in the United States has reached a record of almost \$50 billion annually.

The Douglas bill simply proposes that interest and finance charges be stated to buyers in terms of actual cost or simple interest.

Since this would help to end "consumer ignorance," the bill is opposed by powerful financial interests and continues to "languish" in the Senate Banking and Currency Committee, the IUD noted.

The IUD also called for enactment of Senator Philip Hart's "truth-in-packaging" bill, which it said would save consumers additional hundreds of millions a year.

Max Factor hit by U.S. action

Max Factor & Co. of Los Angeles has been named in a price fixing suit by the federal government.

The U.S. Justice Department charged that Max Factor has conspired with various retailers to fix retail prices on cosmetics since 1959. It said the company cut off services to retailers who failed to use its list prices.

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Cal-Vet rate to remain 3 3/4%

The interest rate paid by recipients of Cal-Vet loans will remain at 3 3/4 per cent, according to a recommendation by Joseph M. Farber, state director of veterans affairs.

Farber made the announcement after State Treasurer sold \$60 million worth of Veterans Bonds to a syndicate headed by the Bank of America for 3.20 per cent, the same rate as the previous sale in June, 1962.

This means that Cal-Vet loan holders "can anticipate that their rate of interest will remain the same," Betts said. The syndicate also included Crocker-Citizens and Wells Fargo banks and Blyth & Co.

Mrs. Peterson in consumer job

President Johnson has named Assistant Secretary of Labor Esther F. Peterson to be the "loud, clear, uncompromising and effective" voice of the consumer in the top echelons of government.

He appointed Mrs. Peterson, a former legislative representative for the AFLCIO Industrial Union Department, to the newly-created post of special assistant to the President for consumer affairs.

She will also retain her Labor Department post.

President Johnson also issued an executive order establishing a high level inter-agency Committee on Consumer Interests and a companion Consumers Advisory Council of private citizens—AFLCIO News.

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To the Ladies: FROM the EDITOR

A U.S. GRAND JURY in Washington, D.C., has indicted the William S. Merrell Co. and three scientists on charges of concealing test results on a drug, MER/29.

The 12 count indictment said damage to the eyes, ovaries and bloodstreams of monkeys, rats and dogs used in testing was not reported accurately to the U.S. Food and Drug Administration.

The defendants were accused of scheming to supply fake test results to get the FDA to approve the drug or to influence it in the issuance of a letter to doctors.

The indictment said statements concealed the facts that:

• Several of the rats died before experiments were completed, and

• There were changes in the sexual organs of dogs and monkeys given the drug.

MER/29 was on the market for two years until it was voluntarily withdrawn by the company in April, 1962. It was prescribed for persons with high cholesterol counts.

The company later merged with a parent firm, Richardson-Merrell, Inc., which is also named in the indictment.

CIGARETTE SMOKING is very much in the news these days.

The Alameda County Heart Association wants to dramatize the fact that tobacco can cause heart and circulatory ailments as well as cancer and other diseases.

A recent news release suggests that the "first thing tomorrow morning, while you're still relaxed in bed, count your pulse. Then light and smoke one cigarette. Keep relaxed, don't move around or do anything strenuous. Just smoke one cigarette. Then take another count of your pulse. That's all."

That's all, all right! Smoking in bed is just as real a danger as heart disease or cancer—and a much more immediate one. Enough people lose their lives doing it without having an organization to health recommending it.

Then there was the item in Bill Fiset's column in the good old Trib about the American Cancer Society luncheon with free sample packs of cigarettes at each place.

Maybe the guy who thought that up was like the sister of a friend of mine. She read the U.S. report and decided maybe they'd ban cigarettes by law. So she's smoking more than ever.

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DIRECTOR

Member of Painters' Local 127

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Oakland Council takes first step to win ARA aid

The Oakland City Council has taken the first step to qualify the city for federal Area Redevelopment Act funds.

It authorized Mayor John C. Houlihan to set up a committee representing labor, business, education, religious and other groups.

The committee would recommend a program to provide more jobs. Such a local program must be set up and approved by ARA officials before any of the four kinds of aid and loans available under the act are forthcoming.

The Area Redevelopment Act provides:

- Training of workers for new jobs.
- Loans for development of job-producing industries.
- Loans and grants for public facilities to service these industries.
- Technical assistance.

City officials hope federal funds will enable them to develop vacant land under jurisdiction of the Port of Oakland.

NEW FEDERAL POLICY

Oakland became eligible for Area Redevelopment Act funds, if it meets the other requirements, late last month when the federal government announced new criteria for choosing high unemployment localities for the grants and loans.

Previously, aid was available only to "labor market areas." Oakland is situated in the San Francisco-Oakland labor market area, which includes four counties. Its overall unemployment rate is not high enough to qualify it for aid under the act, but the new policy of pinpointing cities with high jobless rates makes Oakland eligible.

4 liquor stores still picketed by Local 870

Retail Clerks 870 is still picketing Schirmer's Liquor, Foothill Boulevard and Seminary Avenue, Oakland, Liquor Center, Center Street, Castro Valley; House of Liquors, 4949 Stevenson Blvd., Fremont, and House of Liquors, Louis Center, Newark.

The Retail Clerks' Union 870 column in last week's East Bay Labor Journal erroneously said "Local 70" was doing the picketing, due to a typographical error.

Tickets still available for Rockwell luncheon

Tickets are still available for the testimonial luncheon for S.E. (Rock) Rockwell, former business manager and financial secretary of Electrical Workers 595.

The affair will be Feb. 1 at Goodman's Jack London Hall, Oakland. Tickets for the stag event at \$10 may be purchased by calling J. H. Kurt, co-chairman, 836-4633.

Strikes decline

All measures of strike activity declined in 1963 from 1962 levels, according to preliminary estimates by the U.S. Bureau of Labor Statistics.

For the fourth successive year, strike idleness as a ratio of total working time was at a low level compared with most other post-World War II years.

Secretary of Labor W. Willard Wirtz said the four-year record was unmatched by any similar peacetime period since the Depression.

Wirtz said the nation has experienced "an unparalleled era of industrial peace."

Engineers win OK on MDTA course at Camp Roberts

A \$241,122 on-the-job program to train 300 members of Operating Engineers 3 in use of modern heavy construction equipment during two six week courses at Camp Roberts will begin Monday.

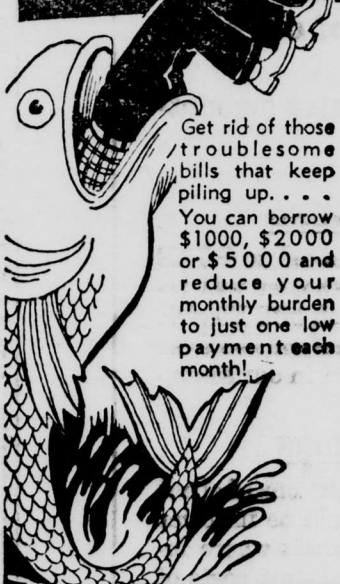
A contract for the program, first of its kind under the U.S. Manpower Development and Training Act, was signed in San Francisco last week by Under Secretary of Labor John F. Henning; Morris Skinner, acting regional director of the U.S. Bureau of Apprenticeship and Training, and Al Clem, Local 3 business manager.

Superintendents and foremen from Local 3 will be instructors, and the money provided by the federal government will pay their salaries, as well as provide for rental of heavy equipment, \$5 a day subsistence for each trainee, and administration.

Plans also call for simultaneous training of 30 members of Marine Cooks and Stewards, who will provide food for the Engineers while in training.

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State AFLCIO leaders ask special session of Legislature

The California Labor Federation's Executive Council met with Governor Edmund G. (Pat) Brown last week and asked him to put unemployment and disability insurance and workmen's compensation on the agenda of the State Legislature next month.

The Legislature this year is scheduled to meet in budget session only, unless the governor issues a special session call, opening the agenda up to other specific subjects.

The federation has expressed strong dissatisfaction with lack of action by the 1963 session of the Legislature in key fields.

Secretary-Treasurer Thomas L. Pitts said to meet current needs unemployment insurance maximums should be raised to \$70 a week and workmen's compensation to \$77, the latter to conform with present disability benefits.

On disability insurance, labor would ask for a change in collection methods to provide a more stable fund.

Brown made no commitment on whether he would issue a special call, or if so on what. He indicated some leaders of the Legislature were opposed.

Pitts said the Labor Federation also seeks a special call to create an office of housing. Brown said this is under consideration, and legislation is being drafted for possible submission.

Major gains won from Technicolor

Office and Technical Employees 29 has won an 8½ cent hourly increase and other major gains for its new members at Technicolor, Inc., in San Francisco.

According to Business Representative Ann Hollingsworth, gains include: an eighth paid holiday, pay or time off for Saturday holidays, pro-rated terminal vacation pay after six months, four week vacations after 20 years, six days' paid sick leave, a minimum guarantee of four hours' work if employees called in, a retirement plan, an improved health plan and major job and union security improvements.

Tell 'em you saw it in the East Bay Labor Journal!

Typographical 36 elects Triggs as its new president

Arthur Triggs was elected president of Oakland Typographical 36 last week to fill the vacancy caused by the resignation of Eugene K. Marsden.

Triggs received 359 votes, Richard H. Harris 239 and John M. Fitzgerald 86. A majority was required to win.

Local 36 members also voted on an international union referendum that the International Typographical Union convention be held in Colorado Springs four out of five years. ITU headquarters is in Colorado Springs.

Every fifth year the international will meet in a city which has invited the typos.

The local voted in favor of the referendum, 423 to 139.

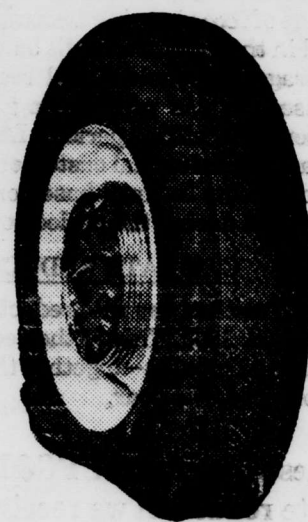
Secretary Ross Kyler said early reports indicated the referendum was leading across the nation by about 3 to 1.

Local 1101 donations

Ed Morgan, Paint Makers 1101, reported to the Central Labor Council that the union donated \$25 each to striking Steelworkers 3367 and the Washington Township Hospital Recall Committee.



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Plumbers Local 444

By BEN H. BEYNON

An important message to the complete membership of Local 444:

Ben H. Beynon, retiring business manager of Plumbers and Gas Fitters Local Union No. 444 and co-chairman of U.A. Local No. 444 Journeymen and Apprentices Training Fund, and John Ervin of the Associated Plumbing Contractors of Alameda County, Inc., and chairman of the training fund, jointly announce the purchase by the trust fund of the Indenco Building, 2960 Merced St., San Leandro, on approximately 2½ acres of land, for use primarily as a school for the training of journeymen and apprentices.

According to Herbert S. Johnson, attorney for the trust fund, a corporation to be known as U.A. Local 444 Journeymen and Apprentices Training Fund Foundation, Inc., is being formed for the purpose of taking title to the property. The transaction is in escrow pending completion of this and other details of the purchase and, barring any unforeseen complications, should be completed within 45 days.

The purchase of the property is being financed through employer payments into a Building and Location Fund, which is also administered by the Board of Trustees, according to the number of hours worked by their employees under the collective bargaining contract with Local No. 444.

Plans are being made for extensive remodeling of the prop-

erty after completion of the purchase. Barring any unforeseen difficulties, the property should be ready for occupancy by the school within four or five months.

Beynon stated that the building will stand as a memorial to the cordial relationship prevailing between labor and management in the plumbing industry in Alameda County, which has made possible the plans for the school now under way.

Barbers 134

By I. O. (AI) CHAMORRO

Journeyman and apprentice Barbers of Local 134 are invited to attend a demonstration of the now popular \$5 and \$3.50 razor haircuts in the Cosmetology Room (No. 211-A) at Laney Campus, Oakland City College, corner of Third Avenue and East 10th Street, Oakland, at 4 p.m. Monday, Feb. 3.

City college regulations require that names of guests at the demonstration be submitted before Feb. 3. If you plan to attend, call J. F. Lopez, TH 5-8935.

Apprentice barbers who wish to attend apprenticeship program classes this coming semester must register the week of Jan. 27. Classes are held in the Cosmetology Room on Mondays from 1:30 p.m. to 6:30 p.m. Contact your local office or J. F. Lopez for more information.

Journeyman barbers interested in teaching apprenticeship program classes should call Mrs. Eleanor Hewlett, Oakland City College, TE 4-5740.—J. F. Lopez, apprenticeship instructor.

Millmen 550

By CLYDE JOHNSON

Our oldest member and first shop steward, Bill Granlund, celebrated his 98th birthday on Jan. 16 by doing some work on his table saw in the basement.

Emil Ovenberg stopped by to visit Brother Granlund, who is a charter member of Local 550 (organized in 1900). He is in fine health, and we wish him many more happy years.

The very special speaker on automation for our next membership meeting (Friday, Feb. 7) will be Dr. Arthur Carstens, administrator of labor programs at the Industrial Relations Institute at UCLA. An expert in this field, Dr. Carstens will also address our state convention in Palo Alto.

Carpenters who heard Dr. Carstens at the Full Employment Conference in San Francisco last month learned a lot from his remarks.

If you suffer a layoff, register with the union right away. First of all, we may have a job call you could take. Second, the Uncomp office calls occasionally to check to see if a member is registered.

It's OK to solicit jobs on your own, but the contract requires that the employer call the union if he has an opening. Have the employer call the union if he wants to hire you; it will keep it legal.

We're trying to enforce the hiring provision because it helps members get more work. The number of registered members on layoff now is far below the

number registered for work this time of year before we got the hiring clause. Also, the number of dropouts from union membership was one-third less in 1963, the first year of the hiring clause.

A few shops have tried to shorten the work week (six or seven hour day) instead of following the layoff procedure in the contract. This is wrong. As long as there is work available the contract provides that it is divided on the basis of a 40 hour week.

We heard the objection there is no guarantee of work in the contract. That is true. Otherwise we wouldn't allow layoffs at all. But when a shop schedules 200 hours of work for next week, five men with top seniority are entitled to it. We have notified Henningsen & Associates we will arbitrate if they continue the six hour day.

Watch for news on the following:

- Actions we take to stop importation of Japanese and Philippine millwork.

- Our fight on school fixtures (and our court case).

- Actions at the state convention.

At the Santa Monica hearing on A.B. 2287 (our school bill) Tony Ramos led off with a fine statement of why we needed it, and I sat all day listening to opposition speakers and then came on last to add lib replies to remarks not covered in union testimony. No Bay Area employers or representatives of their association appeared at the hearing.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Carpet Linoleum No.1290

By RICHARD SCHOLZ

Here it is once again the month of January, but only this time it's the year 1964.

In some respects, the month of January is a pleasant thought, for it represents a new start, a time of resolution and reflection for the year to come. Even though we'll all be a year older, and maybe a little wiser, and time seems to be endless, it's great that we have 12 months; for then we have an old finish and a brand new start.

Getting back to the pleasant thought of the New Year and its chance for a new start, make a New Year's resolution to attend more union meetings this year. A resolution is a way of testing one's perseverance. Even if you don't keep it, it's worth the try, and if you manage to hang on, so much the better.

Certainly this can't be so difficult. Miles and time are only means of measuring. Don't take them seriously. If you're tired, that, we're told, is only a state of mind. You can overcome it.

If you care to be heard, give your two cents worth. It counts also. Maybe two cents doesn't seem like a large amount, but remember the atom, molecules and decimal are little things that add up. Union means exactly what the word implies. Union of those who have something in common. We of our trade have a great deal in common. Participation, discussion and decision are the three corners of a solid structure.

As a result of the recent arbitration of Article III, Section 6 (a) and (b) of the agreement, the arbitrator's decision is as follows:

"Article III, Section 6 (a) and (b) of the current Collective Bargaining Agreement dealing with vacation pay shall be applied so that the Employer's obligation is the period of time that an employee works under the terms of a Collective Bargaining Agreement with the Union and not solely for the period of time that an employee works for a particular employer."

Therefore vacation pay is as follows as of August 1, 1962:

Up to one year, 2 per cent or 1 week.

One to five years, 4 per cent or 2 weeks.

Five years or more, 6 per cent or 3 weeks.

Retroactive vacation pay is due to any employee who has not received the appropriate amount.

If there is any question, please call Local 1290.

Acorn site bought

Purchase of a 3½ acre industrial site in the Acorn Redevelopment Project by Mack Trucks Inc. has been completed. When a \$1.3 million headquarters and sales and service center is completed, an estimated 100 persons will be employed.

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Notice of refund and rate reductions for PG&E customers

In February we shall start distributing to our customers gas and electric refunds totaling more than \$44,000,000 (this is in addition to the 1963 refund of approximately \$15,000,000). These refunds came to PG&E from the El Paso Natural Gas Company, one of our major gas suppliers, and we are passing them on to you.

In addition, PG&E customers will receive reductions in gas and electric rates amounting to \$7 million per year.

\$35 MILLION GAS REFUND

PG&E residential customers and many commercial customers of record during December, 1963, will receive a refund in the form of a credit on their February bills. The average householder will receive a \$9 to \$10 refund based on gas used during September through December, 1963, billing periods. Large commercial customers and all industrial customers will receive refund checks or credits in April based on the amount of natural gas used during the period covered by the refund.

GAS RATE REDUCTIONS

A new \$2.7 million gas rate reduction became effective December 30, 1963. This is the second gas rate reduction within 12 months—together they save the average householder \$1.80 a year.

These benefits for PG&E customers result in large part from a refund and a wholesale gas rate reduction we received from the El Paso Natural Gas Company, climaxing litigation initiated by PG&E nine years ago. PG&E filed the original protest against El Paso wholesale gas rate increases in October 1954 and was soon joined by the California Public Utilities Commission and other utilities in pressing for the gas refunds and rate reductions recently received.

PG and E
Pacific Gas and Electric Company

\$9 MILLION ELECTRIC REFUND

During March, refunds will be distributed to PG&E electric customers. The average householder will receive a \$1.20 refund credit on his March bill. Electric customers are benefiting from the gas refunds because of the large amount of natural gas used in our steam-electric generating plants.

ELECTRIC RATE REDUCTIONS

Early in 1964 PG&E proposes rate reductions of about \$4.3 million, of which \$2.5 million would be in lower rates for some 400,000 customers in areas where increased customer density has lowered unit costs of providing service. Also, large industrial power users will receive a \$1.8 million rate adjustment to meet competitive conditions.

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The second regular membership meeting will be held Tuesday, Jan. 28, at 9:30 a.m. at the Union Hall, 6537 Foothill Blvd., Oakland.

Fraternally,
HARRIS C. WILKIN
President

STEEL MACHINISTS 1304

Regular meeting Thursday, February 6, at 8 p.m. Executive board meets at 6:30 p.m.

LE committee meets Saturday, Jan. 25, 10 a.m. at Local 1069 in South San Francisco. All LE members are urged to attend.

Fraternally,
DAVE ARCA
Acting Secretary

STEAMFITTERS 342

President Jim Wilson wishes to advise all elected officers of this union that a meeting of all elected officers will be held on Monday, Jan. 28, in Hall D of the Labor Temple promptly at 8 p.m.

Our next membership meeting, to be held on Thursday, Feb. 6, has been designated as a special called meeting for resolutions pertaining to establishing a death benefit fund, changing Section 11 of this union's bylaws to a majority vote of all votes cast from our present two-thirds majority of all votes cast in requesting an increase in dues, and two resolutions providing for an increase in dues, one by payroll deduction and one providing for an increase of \$1 of all building trades journeymen and a 50 cent increase for all metal tradesmen and apprentices.

These resolutions are very important; so please plan to attend this special called meeting.

Fraternally,
JIM MARTIN
Fin. Secty.-Bus. Mgr.

E.B. MUNI. EMPLOYEES 390

FAIRMONT HOSPITAL (GF)
Thursday, Jan. 23, 8 p.m., Carpenters Hall, 1050 Mattox Road, Hayward.

RICHMOND SCHOOLS (E, EA)
Friday, Jan. 24, 7 p.m., Farallon Room, Richmond Auditorium. Note change of time.

CITY OF RICHMOND (D, DP)
Tuesday, Jan. 28, 1964, 7:30 p.m., Corporation Yard.

HAYWARD CARPENTERS 1622

Election for one business representative will be held Saturday, Feb. 1, 1964. Polls will be open from 7 a.m. until 4:30 p.m.

On this same ballot the members will vote on the Blood Bank Assessment: Shall the members be assessed the sum of \$1 or \$2 for the year of 1964.

The stewards' meeting will be held for the fourth Wednesday of each month.

Regular meetings are held every Friday evening at 8 p.m.

Our social event will take place the last Friday of each month following our regular meeting.

Fraternally,
A. W. (Tony) RICE
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays at 8 p.m., at 761 12th St., Oakland.

Stewards will meet on the third Thursday at 8 p.m., Feb. 20. The educational committee will meet on Wednesday at 7 p.m., Feb. 26.

A referendum vote by all Carpenters is necessary to decide the issue of the 25 cents increase in the Carpenters' agreement and will specify three choices that may be made on the ballot:

1. 25 cents on wages.
2. 25 cents on the vacation and holiday fund.
3. 10 cents on the vacation and holiday fund and 15 cents on wages.

As a consequence of this there will be a special called election day March 6, with the polls open from 12 noon to 10 p.m., at Carpenters Hall, 761 12th St., Oakland.

I also want to make this specific plea that all Carpenters get out and vote on this issue and not let someone else decide this issue for you.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

UNITED STEELWORKERS 1798

Regular union meeting Friday, Jan. 24, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,
ED SOTO
Recording Secretary

BARBERS 134

Our regular meeting will be held on Thursday, Jan. 23, at 8 p.m. at the Labor Temple, 23rd and Valdez Streets, Oakland.

New officers will be installed and the second reading will be held on proposed changes of duties for the secretary-treasurer and business representative.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Also, please keep your officers informed as to your correct address. Vacation checks should be sent out at the end of January and addresses should be correct if you want to receive your check.

Fraternally,
J. W. KIRKMAN
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1238 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

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AUTO AND SHIP PAINTERS 1176

The next meeting will be at 8 p.m. Tuesday, Feb. 4, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 16260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN
Recording Secretary

MILLMEN'S 550

The guest speaker at the next regular meeting of Millmen 550 will be Dr. Arthur Carstens, administrator of labor programs at the Institute of Industrial Relations at UCLA. His subject will be "Automation," and he is an expert on it.

The meeting will be Friday, Feb. 7, in Hall A of the Labor Temple, 2315 Valdez St., at 8 p.m.

There will also be reports from delegates to the state convention of Carpenters.

Members paying dues by mail who have not paid the 1963 Blood Bank Assessment of 50 cents should include it with their next dues payment.

Fraternally,
GEORGE H. JOHNSON
Financial Secretary

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 is called for 2 p.m. on Saturday, Feb. 1, 1964, at 1918 Grove St., Oakland.

Executive board meeting 10 a.m. SPECIAL NOTICE

Nominations and elections of delegates to the 14th International Convention, to be held April 27-May 2, 1964, at Denver, Colo., will be held at our Mar. 7, 1964, meeting.

Fraternally,
HAROLD BENNER
Secretary

The Beard loses again

The San Francisco Civil Service Commission has voted unanimously to uphold the firing of Juvenile Probation Officer James A. Forstner, a member of City and County Employees 400, for wearing a beard.

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By GEORGE F. ALLEN

How would you like to spend a year in Europe traveling at your own leisure in a Volkswagen camper?

"Believe it or not"—with apologies to Ripley—Tom Ashmore, who has been working for Milens for the last 20 years, and his wife, Marion, who has been the office secretary of a general contractor for a number of years, are leaving their jobs at the end of January for a one year vacation tour of Europe and North Africa.

They intend to go by way of New Orleans to New York by car and then by freighter to Hamburg, Germany, where they will pick up their Volkswagen camper, drive to Spain, and then ferry over to Morocco, North Africa, until the weather gets better in Europe, and then return to Europe for the rest of the trip.

Tom speaks a little Spanish, and his wife speaks French; so they may not have too much trouble with the languages.

Nevertheless, it takes real courage and fortitude to do as they are doing, and I am sure that all our members wish both of them an interesting and worthwhile experience.

We will be anxiously awaiting their return to hear all about the trip; so we will close with asking Tom and his wife to be sure and keep a diary, as well as take some pictures, which we all will be interested to see and hear upon their return.

CWA 9415 to vote on nationwide W.E. pact

Union votes across the nation are being held on an agreement between the Communications Workers and Western Electric Co. About 600 at the firm's distributing house in San Leandro, members of Local 9415, are affected.

Art Wade, local president, said raises of from 12-18 cents an hour and other benefits are provided. Voting must be by Feb. 10.

Steel Machinists 1304

By DAVE ARCA

Hi. Many employed are on borrowed time.

Each year automation makes thousands of workers obsolete. Many older workers, with long years on the now obsolete jobs, are unable to retrain for new, more technical work.

High school graduates without experience or special skills join unemployed minority groups who are limited in skill and education.

Along with automation, defense cutbacks are throwing additional thousands of aircraft, missile and ship repair workers into the unemployable scrap heap.

Manufacturers, too, compound the problem by farming out production operations to overseas plants. Railroads have been eliminating jobs for years.

High profits, by eliminating jobs, create eventual depression. Fewer employees mean less purchasing power. The larger group of unemployed will be unable to purchase even the necessities of life. Luxuries will be out of the question.

Add to this the resentment of the unemployed. If work can be obtained by underbidding an employed worker, who can blame them? This is a fertile field for right-to-workers. Unless unions convince employers that more workers benefit management, too, we're in big trouble. Give it some thought.

Portable handsaw 'one of most dangerous tools'

Your portable handsaw is one of the most useful wood tools, and one of the most dangerous, the State Division of Industrial Safety warns.

A refresher checklist of safety with portable handsaws and other circular saws is available free from the division. Write the word "Saws" with your name and address on a postcard and mail it to Safety, P.O. Box 603, San Francisco 94101.

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Sheet Metal Snips

By AL ARELLANO

Over 300 members of Local 216 are cheating themselves or a beneficiary of a return of \$2,500 which is paid when there is a loss of an arm, leg, eye or death due to accident.

All that one has to do to qualify for payment of this amount from loss due to accident is to keep his dues paid up for the current month.

There is also cause for suspension for those members who fall three (3) months in arrears in the payment of their dues, in accordance with Article 16, Section 11, of the Constitution of the International Association, which says in effect:

"Any member who becomes three (3) months in arrears shall be recorded suspended by the local Financial Secretary and by the General Secretary without notice and under no circumstances shall any extension of time be granted to any delinquent members. No back dues shall be accepted from any member suspended in accordance with this Section and no official receipt shall be issued to record dues tendered after the expiration of the three (3) month limit, etc."

1964 is going to be an important political year, and there are those who speak of a "right-to-work" law for the nation. It is hoped that every member of Local 216 will contribute gener-

ously to "PAL" and "COPE." Remember, if we do not try to protect our position now, next year could be too late.

We are happy to say that some members have started 1964 with the right theme, and the following contributions have been received toward "PAL": O. W. Murray, \$2; Douglas Phillips, \$2; Fred K. Campbell, \$2; Ben Molter, \$5; Harold Way, \$5; Kenneth Seylar, \$1.

Let's keep it up, with more for '64.

Members of Tri-State Council of California, Arizona and Nevada Death Benefit Plan please be advised that Death Assessments No. 509 through 513 have been levied during December. Three of these members who passed away were members of Local 216: Norman Alexander, No. 99510; Mike Morra, No. 81401 and Rudolph W. Jonson, No. 126737.

S.F. COPE endorses Burton for Congress

Assemblyman Phillip Burton has received the endorsement of the San Francisco AFLCIO Committee on Political Education for the seat in Congress vacated by Mayor John F. Shelley.

COPE delegates voted as follows at a special convention: Burton (D) 102, Joseph Borton (D) 6, Nick Verreos (R) 6, Edward Heavey (D) 3. Five other announced candidates received no votes.

Steamfitters Local 342

By JIM MARTIN

The Joint Board of Trustees of this local union is very happy to report that as of Jan. 1, 1964, the monthly pension provided by this union's pension program has been increased in the following manner:

1. The normal pension has been increased from \$75 to \$87.50 per month. The amount was \$45 per month when the program commenced on Jan. 1, 1961.

2. In determining the amount of the reduced and disability pensions, the monthly amount for each year of pension credit will be increased from \$3 to \$3.50. Originally, the amount was \$1.80 for each year.

3. The monthly amount payable for the basic pension will remain at \$33. The original amount was \$20 per month.

These increases apply to all members of the union or their beneficiaries on the pension rolls as of Jan. 1, 1964, as well as others retiring after that date.

We would like to call to your attention that the vested rights section of the plan has also been amended. A member of the union with 10 years of pension credit is vested regardless of age. In the past he had to be at least 55 years of age with 10 years credit. This means that once you earn at least 10 years credit you will not lose your credit even if you leave our industry. Therefore, you are entitled to apply for a pension anytime after reaching the age of retirement.

President Jim Wilson wishes to advise that an important meeting of all elected officers of this union will be held on Monday, Jan. 27, in Hall D of the Labor Temple promptly at 8 p.m. as matters of vital importance will be acted upon. Please plan to attend.

At our last membership meeting held Jan. 16, four resolutions were introduced and will be acted upon at our next meeting to be held Feb. 6, which has been designated as a special called meeting. These resolutions pertain to:

1. Establishment of a death fund, each member to be assessed \$4 per month for a period of two months until four assessments are in the fund, then \$2

per month thereafter, beginning Feb. 1, 1964.

2. That Items A, B and C of Section 11 of the local union's bylaws be deleted and a new Section 11 be inserted but most important, any change in the dues of the local union shall be determined by a majority of the members voting by a secret ballot rather than by two-thirds of the members voting in favor thereof.

3. The other two resolutions are relative to increasing dues of all members, one, by payroll deduction and the other providing for an increase of \$1 per month for building trades journeymen and 50 cents per month for metal tradesmen and apprentices.

As a final reminder, these resolutions will be acted upon, and the increase in dues will be voted upon at the special called meeting to be held Feb. 6. Please plan to be in attendance at this meeting.

For those members interested in attending this union's skilled improvement classes you may register with the Skilled Improvement Committee as follows:

Class in Estimating, Feb. 3, James Szuch, instructor.

Drawing and Math., Jan. 28, Robert Chaffee, instructor.

Sheet Metal Credit Union

By BERT TONZI

Now that we are well into the new year, each of us has had time to complete our record of last year.

Did we make a step forward, stand in the same old rut, or did we slide just a little further back?

If we became members and saved a small amount, we have made a forward stride. If we stood still or slid backwards, maybe membership can help.

Our aim is to teach that thrift, even in small amounts, pays big dividends. A small share payment each week or month adds to our estate value. We all want the best for our families; so let's get together and go, go, go ahead.

For information call 841-3613 or write P.O. Box 201, Station A, Berkeley 2. Bill Mansell is at the union office Tuesday nights 7:30 to 9 p.m.

Painters Local No. 127

By SAM CAPONIO

We have had many questions on our health and welfare plan and on when we are going to get off the dime and get some benefits.

Everybody wants benefits increased, and they want all they can get. We want the same thing, but we think we should plug up a few holes first.

For instance, we pay the insurance carrier 40 per cent of all the claims paid as retention or insurance. We have over \$1½ million in reserve, and we still pay insurance. We can save a substantial amount of money if we go self-insured. We have sufficient reserves, and the savings can go toward increased benefits.

We have spent about \$700,000 in retention since the plan was initiated. We don't say that we have spent that amount foolishly, but we know that a goodly part of that amount could have been saved. That's what we meant when we suggested, "Ask questions until you get the correct answers." You will get the run around, but if you ask enough people, the right ones, you will get the right answer.

We are going to request our health and welfare plan go self-insured. We are going to ask for an increase in benefits, to use up some of the accumulated reserve. We think the membership should request of their locals any new benefit they wish the trustees to consider. We wish the members of this local will attend the meetings so this question can be thoroughly discussed. We request other locals in the area do the same thing.

Our sister local has the new charter and has signed up some parking lot strippers. We knew this would happen, and we are going to protest the issuance of this charter. This sister local has a contract in this area with one of our contractors and is doing work in our jurisdiction. We understand they are standing by and waiting to sign a contract with production shops in this area. We wish to notify them they have a long wait. This is our jurisdiction, and we are not going to give it away.

A bump hat doesn't give you hard hat protection

A bump hat will prevent bumps on the head but will not prevent injury from a heavy falling object, the State Division of Industrial Safety reminds construction workers.

A safety hard hat is designed to take a force of 80 pounds dropped 1 foot, while a bump hat cannot stand any real force. It's made to protect workers only against bumping their heads while working in close quarters.

ATTENTION CARPENTERS LOCAL 1622



Vote For

And

Elect

**VIRGIL A.
BRUNSTEDT**

For

Business Agent

I am a qualified and capable candidate for the job that I am seeking.

My record and background in the Carpenter Trade and my service to the Local Union will bear out the facts.

I have represented the Local Union as a delegate to:
Two National Conventions — St. Louis, Mo., 1958;
Washington, D.C., 1962.

13 years to the Bay District Council of Carpenters.
5 times a delegate to the State Council of Carpenters Convention.

4 years to the Alameda Building Trades Council.
State Federation of Labor.
State C.O.P.E.

Governor's Safety Convention.
A Trustee of the Local Union.
A Chairman of the Examining Board.
A member of the Apprentice Committee.

I have been an active member of 1622 for 17 years, serving on many committees of the Local Union while actively working at the Carpenter Trade.

I have been and am serving the Local as a Business Agent for the past 5 months. I believe experience and knowledge of the complex labor laws and jurisdictions are a necessary tool to be a Business Agent.

Vote Feb. 1, 1964

1050 Mattox Rd., Hayward

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ELECT

Luther Curry

BUSINESS REPRESENTATIVE of LOCAL UNION No. 1622

He first entered this local January 1944. He well understands the problems of the journeymen in the field. He has worked as journeyman, foreman and general foreman. He has served the local on several committees, and is now serving you as delegate to the district council. He will well serve the rank and file of our local.

ELECTION: SATURDAY, FEBRUARY 1, 1964

Polls Open from 7:00 A. M. to 4:30 P. M.

The Volunteer Committee for LUTHER CURRY for Business Representative
WHITEY CHAPMAN JOHNNIE JONES L. C. CURTIS BOB QUEEN

Port of Oakland reveals possible expansion program

A multi-million dollar expansion of its marine terminals is in prospect within the next few years, according to the Port of Oakland.

Executive Director Ben E. Nutter revealed that preliminary sketches have already been drawn.

They include a bulk ore loading facility on the old Southern Pacific mole, 10 ship berths in the North Harbor and general cargo facilities at the Ninth Avenue Terminal.

Nutter and outgoing board president Peter Tripp outlined the need for expansion in their report on a recent trade mission to Japan. They met with officials of Japanese steamship lines, trading companies and banks.

Though no timetable was established for the expansion program, Tripp noted that prospects for development of the bulk ore loading facility brightened with the recent first contract between Kaiser Steel and Japanese interests for a million tons a year of iron ore pellets.

He said Kaiser shipments will move through Southern California but will probably speed conclusion of other contracts for ore shipments, some through Oakland.

Construction of the bulk ore loading facility would involve extending the old S.P. mole by filling to provide 10 new general cargo berths and dredging for a deep water channel to the project.

U.C. wrap up plan to go into effect

Continued from page 1
"up" plan would be approved before additional meetings with unions.

Deavers protested the Board of Regents' action in adopting the plan.

Secretary-Treasurer John A. Davy reported that Building Trades Council agreements had been signed by the following:

Bay Cabinets, Inc.; Black Roofing Co., Inc.; Consulite Corp., ICS Corp., Mauck Sheet Metal Works, Moraga Valley Builders, Inc.; S. J. Ness & Son and Max Schenk.

Free Chabot lecture at Sunset High, Hayward

Next topic in Chabot College's Community Lecture Series will be "What Change Has Done to Youth and The Family," by Dr. Glen Elder of the University of California at 8 p.m. next Wednesday at Sunset High School, 22100 Princeton, Hayward.

There is no admission charge.

Unionist killed

Frank Wright, 22, of 2279 48th Ave., Oakland, a member of Laborers 304, was killed Monday night when he was sucked into a whirlpool of water and mud while clearing a storm drain on the MacArthur Freeway project for the Ball and Simpson Construction Co.

Hospital denies two injured children emergency treatment

Continued from page 1

Township directors "stop pussyfooting" on providing adequate around-the-clock emergency services to Southern Alameda County, Groulx added that at least one private hospital in the area, St. Rose, does so.

Washington Township recently raised rates for wards and semi-private rooms, effective Feb. 10, to equal those at St. Rose and Doctors Hospital, Groulx added, and should at least offer the public adequate emergency facilities.

Groulx charged that Washington Township "lost \$91,000 in seven months." He said the public hospital's attorney, M. O. Sabraw received \$6,000 in two months alone, and directors also called in Lawrence Corbett, a labor relations attorney, for an additional \$1,600.

He said Sabraw's opinion is given considerable weight in deciding when the district becomes involved in costly court actions, such as the one against the unions, and the attorney is paid extra while in court.

Other costs piled up by the hospital's directors, included "\$7,000 to \$8,000"—Taylor did not say exactly how much—for private detectives, Groulx said.

He said all those obligations were incurred despite the fact the hospital has had an occupancy rate of only about 55 per cent. Seventy per cent is usually considered the "break even" point, Groulx charged.

He added that the hospital spent \$800 on flowers for doctors' wives "but this is about the only kind of public relations they seem to think of."

VOLUNTEERS NEEDED

Urging unionists to turn out to help distribute Recall Committee literature this weekend, Groulx said county efforts to get the hospital to provide around-the-clock emergency services date back to 1961.

He charged that the hospital's directors backed off from an agreement under pressure from the medical staff.

Volunteers are needed to meet at Recall Headquarters, 37356 Niles Blvd., Niles District, Fremont, at 1 p.m. Saturday.

CLC resolution to back redevelopment project

Continued from page 1

Oakland must start taking care of its own and really act like a city. We can't afford to let this deterioration continue."

Except for land controlled by the Oakland Port Authority, Bell added, there is virtually no land available for industrial development to bring new jobs to Oakland, except in the redevelopment areas.

Yet the city is plagued by acres and acres of slums and companion problems of high unemployment and low tax return, Bell declared.

Unionism shows sharp rise

Public employee union membership rose 48 per cent between July, 1956, and July, 1962, in California.

Union membership grew faster than the number of public employees. The number of public employees increased by 33 per cent during the same period.

In private industry during this period, union membership rose less than 2 per cent while the number of workers climbed nearly 18 per cent.

Of the 113,000 union members in public employment in Califor-

nia in 1962, 55,000 were on federal payrolls.

The remainder were employed by state and local governments.

Ten international unions accounted for 82 per cent of the government union members. They were led by the Building Service Employees International Union, followed by the National Association of Letter Carriers.

The statistics are from the latest issue of Union Labor in California, just published by the State Division of Labor Statistics.

You are invited to attend A FREE LECTURE ON CHRISTIAN SCIENCE

Subject:
"How Christian Science Reveals
God's Healing Power"

Lecturer:
Arnold H. Exo, C.S.B.
of Evanston, Illinois

Member of the Board of Lectureship of the Mother Church,
The First Church of Christ, Scientist, in Boston, Massachusetts

Place:
SEVENTH CHURCH OF CHRIST, SCIENTIST
2333 Harrison Street
Oakland 10, California

Time:
SATURDAY, JANUARY 25, 1964
at 3:00 p.m.

Care for small children will be provided
All are welcome



East Bay businessman, William Jaques, says: "East Bay Water rates are holding the line"

Almost everything you buy costs more today than it did a few years ago. East Bay water doesn't. Your water rates are actually lower today than they were when East Bay Water first started operation in 1929. Providing today's water—and tomorrow's—is a big, important job. So is keeping costs down. At East Bay Water we're dedicated to the dual task of bringing you the best possible water at the lowest rates in the Bay Area. And we do!

EAST BAY 
PURE WATER

EAST BAY LABOR JOURNAL, FRIDAY, JANUARY 24, 1964

GRANDMA

loves to get Long Distance telephone calls. Youngsters love to call Grandma by Long Distance. Why not make the family (you, too!) happy often with regular telephone visits. For nothing says YOU like your voice.

④ Pacific Telephone

Reminder: To complete your calls more quickly, dial them direct.

East Bay LABOR JOURNAL



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CIO and Building Trades Council of Alameda
County—AFL-CIO.

38th Year, Number 44

January 24, 1964

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANdover 1-3981, 3982

Overtime, moonlighting add to unemployment

Some workers like to work overtime. It gives them a chance to get money to buy extra things. Perhaps the fact that their straight time pay should include enough to cover a few luxuries is irrelevant. What is relevant is that overtime is boosting the unemployment rate in the United States by 919,000 full time jobs in the estimation of Secretary of Labor W. Willard Wirtz.

Wirtz figures that the average workers in a manufacturing industry puts in 2.8 hours of overtime a week. Apparently most bosses think paying present employees overtime is cheaper than hiring new ones, thus incurring increased obligations to pay for such fringe benefits as social security, jobless insurance, vacations, workmen's compensation, sick leave and vacations.

President Johnson has recommended to Congress that tripartite industry committees be set up to determine in which industries abuse of overtime is creating unemployment. These committees would be authorized to set double time rates in these industries to discourage overtime.

This is obviously a sound proposal and one which deserves emphatic support from both the employed and the unemployed.

Of course, there are many other causes of unemployment—automation, lack of education, the influx of young workers into the job force, etc. These have been discussed at length.

But still another cause has been slighted in the labor press, perhaps it's a sensitive point. This is the large number of people who hold two jobs or whose wives work to supplement the family income. In the majority of these cases, we are convinced, two paychecks are necessary because one just isn't enough. Therefore, we don't think it is fair to lay the blame on working people. Rather, we think the best solution is raising wages so all Americans can live off one job per family—making more work available to the unemployed.

Our fair (?) city

East Bay Municipal Employees 390 plans to go to bat against inequities in transfer policies of the Oakland Recreation Department.

The union is also fighting promotional policies in the city's Street Department which appear to discourage employees from joining Local 390.

Ever since Recreation Department caretakers joined the union, there has been an apparent trend to downgrade their jobs and reduce their promotional opportunities. One way this has been done is to hire additional laborers and gardener-helpers. At one time, caretakers received \$10 more a month in recognition of additional duties. Now they don't.

Recreation Department caretakers have also been denied the right to take promotional examinations to advance to the next highest job, maintenance mechanic. It may or may not be a coincidence that most of the caretakers are Negroes and union members, and most of the maintenance mechanics are white and not members of Local 390.

Since maintenance mechanics earn \$143 a month more than caretakers, gardener-helpers or laborers, quite a bit is obviously at stake.

Another evidence of the general situation was brought out by one caretaker, who said the first day on the job the "bosses" tell a new employee not to join the union but to join the employees' association—which is definitely not a union!

In any private industry, this would be a flagrant violation of law. Unfortunately, public employees are outcasts, not protected by our labor laws. This, we submit, is a form of discrimination as unjust, if not quite as widespread, as that against Negroes in our society.

Safety vs. efficiency

The winds were favorable. At least, they were coming from the right direction. So most of the deadly chlorine gas blew out over the water. As a result, there were no fatalities. And only 31 workers were hospitalized. Only, that is.

The above is one aspect of the recent near-tragedy at Oakland Naval Supply Center that you didn't see in the press.

Also conspicuously absent in news reports was the fact that the unofficial policy of the Naval Supply Center is: be safe, but get the work done. This seems to imply there are times when efficiency comes before safety. We think there should be no such times in any operation.

Of course, Naval Supply Center brass will deny that there is any truth in our interpretation.



OPINIONS

You Write 'Em . . . We Run 'Em!

WHAT TO DO IF YOU DON'T AGREE

Editor, Labor Journal:

You said more for freedom of speech in your two column, two inch editorial, "Opinions," than many of your colleagues of the kept press have said in yards of copy.

Suppression does breed subversion, and for one to prohibit, to proscribe the presence of an offending publication in one's home is a retreat from reason.

If I seriously disagreed with your editorial policy, I would not, as Mr. Olson seeks to do, forbid the Journal in my home. Rather, knowing a portion of my union dues went to support the Journal, I would damn well read the sheet from cover to cover and take every opportunity to raise Hell with you on those points of disagreement.

It is good to see the "Opinions" column presented the stentorial objection to free expression by Mr. Olson and the troglodytic tomes of Mr. Dahl (per Dec. 27, 1963, and Jan. 10, 1964).

I may disagree with them, but they have a right to their belief. It will be a better world so long as all of us can say what we believe without fear of brass, bureaucracy or censor abridging this right. Only in a free press could two such examples of opposing opinions be presented.

Best of luck. Remember what Sidney Carton said at Madame La Farge's Cocktail Party and Knitting Circle—"You're damned if you do and you're damned if you don't."

D. B. VANCE
Member, E.B. Municipal
Employees 390

'MAKE MACHINES SHARE BURDENS'

Editor, Labor Journal:

To the continuing debate about automation, I would like to add my opinion.

As it was stated in this column and elsewhere, it is a paradox that automation should provide a greater wealth of goods and at the same time cause unemployment and poverty. My suggestion as a solution, which I would like to submit, does not require a change of ownership laws or any drastic interference with decisions by industry.

I would suggest that the social financial burdens, which now rest completely on labor and on the wage basis as far as employers go, be equally shared by machine production and be

tied to machine or automated output.

As it now stands, every wage hour has attached charges for social security, unemployment, disability and other rightful and necessary benefits. By displacing man-hours through machine output, a manufacturer or service not only saves wages, but all the other charges, too, which are based on wages. The social funds lose their revenue. Wage cost will continuously appear higher without an actual increase in buying power.

This is not the only way the law favors automation. Instead of trying to equalize cost of man-hour output and machine output, the law offers additional savings to the man or company which invest in new machines and equipment. These savings are depreciation allowances which mean deductions from taxable profit, and outright investment tax credits. The reason given for the latter was to "create" jobs by furthering the designing and selling of new machines and equipment. That is like curing the effects of alcoholism with a medicine that contains alcohol.

My suggestion does not aim at suppressing automation and technical progress but intends to put it on a competitive level with older methods and the worker. If automation could flourish only through favoritism, then it could not be called a real progress.

MAX GROSZ
Member, ILGWU

'TOO MUCH SPACE'

Editor, Labor Journal:

I am glad to see Local 870 has such fine letter writers. No wasted words—no exaggeration—right to the point. Three cheers for our Stephen Corso.

As I said, I, too, believe in free speech, etc., but you give too much space to Jim Dahl.

ELIZABETH MACKLIN,
Secretary-Treasurer,
Retail Clerks 870

WISDOM

We are made wise not by the recollections of our past, but by the responsibilities of our future.—George Bernard Shaw.

CRIME

It is criminal to steal a purse, daring to steal a fortune, a mark of greatness to steal a crown.—Friedrich von Schiller.

RED CHINA DESCRIBED BY VISITOR

By DAVID KLUGMAN
Member, Milk Drivers 302

A Japanese trade union team toured the United States as part of a 50 day people-to-people cultural exchange tour.

The State Department showed them a cross-section of America: AFLCIO headquarters, schools, city halls, legislatures, central labor councils, coast to coast.

The team, escorted by Yoichiro Miyshi, interpreter, consisted of G. Takeda, Hokkaido Postal Workers; M. Kinoshita, Osaka Transport Workers; T. Tateyama, All Japan Electrical Workers, and J. Katayama, Japan Telecommunications Workers.

An exchange of views took place on a tour of San Francisco Bay, between union leaders Takeda and Tateyama and this correspondent.

The guests virtually echoed the President's State of the Union message when they expressed their surprise at finding voting restricted in the South and pockets of poverty in the midst of plenty.

RED CHINA: FACTS—FICTION

The visitors commented that many Americans on their trip had expressed a desire to learn about conditions in Red China.

Takeda had toured China for 48 days in the Spring of 1957, as part of an exchange of postal workers delegations between Japan and China. He had this to say:

In the past, Japanese schools taught that the Chinese were strictly inferior human beings. This myth the delegation found to be untrue.

China is a country of strong traditions to which the Communist rulers constantly and effectively point. The rulers instill pride in the people, by way of excavations, museums and by stressing the teaching of history.

This program has been very successful, has inspired and stimulated the people and has given 600 million former coolies a sense of their own human value.

It has also shown the people of China the role China plays in the world.

The gap between rich and poor has gone. True, living standards are low, yet acceptable because equally shared and accompanied by a sense of restored dignity.

Wisely, the rulers are using old traditions to open up new potentials.

There is no unemployment. In fact, it is impossible for a Chinese not to work.

'BIG LEAP' YEAR

1957, the year of Takeda's visit, was the year of emphasis on heavy industry and rural communes. Too much was attempted too fast. The predictable result was famine.

Now, food production has again become paramount in planning. By relying on farmers, as in the past, the government holds a firm grip on the country. This pragmatic approach, geared to Chinese conditions, is what makes the Russians furious. The same approach would not succeed in Japan, according to Takeda.

He adds that it is unrealistic for Americans to expect any significant changes in China. It would be best for Americans to accept Red China, bowing to realities, unpleasant as they may be, or live to regret it.

The visitors concluded on a word of praise for U.S. democracy:

"You are fortunate to live democracy as a natural condition. In Japan we had to learn it the hard way, from an army of occupation," they said.

The visitors were guests of the International Hospitality Center.